

# Certificate of Completion

Congratulations on completing the **Professional Accelerator** program designed for the early career professionals of Heitman.

By participating in this program, you've mastered the skills of:

- Intentionally building your personal brand by **exhibiting** the qualities most valued by leaders, including **reliability, thoroughness, and initiative**
- Reflecting on the priorities and pressures of your colleagues and managers so you can **proactively** go above-and-beyond to add value and be empathic to their challenges
- **Confidently** navigating the delicate and stressful workplace conversations such as receiving difficult feedback and making a mistake

HEITMAN



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