

Certificate of Completion

Congratulations on completing the Leadership Accelerator, the professional development program for managers at Alliance Pension.

By participating in this program, you've mastered the skills of:

- Leading **critical conversations** at work in a way that motivates and inspires
- Adapting your **communication style** based on the person you're working with to build trust and increase collaboration
- Building a **strong reputation** and personal brand through consistent and intentional micro-actions



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