

Certificate of Completion

Congratulations on completing *Secrets of Superstar Associates*, the comprehensive professional development program for the junior associates of Polsinelli.

By participating in this program, you've mastered the skills of:

- Exhibiting **thoroughness and reliability** across all workplace interactions
- Maintaining **professional presence** through body language, tone of voice, and word choice
- Developing rapport across the firm and with clients **through intentional relationship building**



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